



Greater Sydney Conference

Leading People Who Don't Want To Follow

Why are some church members so difficult to lead?

"I don't follow the leadership because..."

- I'm not convinced of the need
- I've been down that road before
- I'm not gifted
- I'm not interested – comfortable
- I have other priorities
- I am not inspired

How Do We Respond?

- Ignore them
- Label them as uncooperative excuse makers
- Give up on them - Wipe the dust from our feet

Or we could search for ways to equip, encourage and involve.

"We should not expect people to follow for our sake, but for the Lord's. We should point people to the Lord and enable them to serve Him effectively.

Examine Ourselves

- Do we follow leaders?
- When we have followed what has made the difference?

How Did Jesus Lead?

- **Intercession** – Pray for the people you lead and for the motives you lead them with.
- **Integrity** – wholeness of life, attitudes and actions.
- **Information** – People follow leaders who share information clearly and accurately. Communicate what, why, when, where, how much, how long. Find different ways to say the same thing.

- **Invitation** – A personal and individual invitation is much more effective than a public and general one.
- **Involvement** – You cannot lead by long distance. People know that you are one of them and that you serve God with them.
- **Intervention** – People follow a leader who notices them, affirms them and at times confronts them in a loving way. Wise leaders know when to intervene, how to intervene and when to avoid intervention.
- **Intensity** – People follow leaders with enthusiasm
- **Initiative** – This starts with a desire to lead God's people.

Leading people is challenging but the reward is changed lives and an impact for eternity.

Summarised From
Jack Ridlehoover – *Leading People*, LeaderLife, 2003