



PASTOR ONE

MINISTRY MAP

1A | PERSONAL/SPIRITUAL HEALTH

MINISTRY FOUNDATIONS

My Ministry Foundation/ what I am called to...

I am called to serve in a broken world, affected by sin, to live and proclaim the everlasting gospel which has the life-transforming power to forever change the way people, towns and cities respond to God, see themselves, and consider the future. Without Christ I can do nothing, but because His Spirit abides in me, I can do all things as long as I rely on him in all things. I am passionate about seeing people saved, communities healthy, and Christ-followers sharing their faith. By his grace I can be both fruitful and fulfilled, bringing glory to God in all that I am and do.

As an abiding minister, I value...

I value the word of God, healthy community, lost people, a solid work ethic, and seeing things done effectively. I also value my health and seek to balance the demands of life and ministry with the need for exercise and rest.

WELLBEING + RELATIONSHIPS

How challenging has ministry been this season? ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

Comment (Optional)

There was a lot happening this last season following the losses in our church family. There was also the lead up to the end of year witnessing opportunities, and the need to plan for the coming year.

As you reflect on the past season, how would you rate your ministry satisfaction? ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

Comment (Optional)

I feel thoroughly blessed in ministry. I am so glad to see those around me taking up ministry - especially the elders' team - which has brought me a deep sense of joy

Do you have an accountability partner? ☒ Yes ☐ No

Have you clarified questions for your AP to ask you?
(Sample AP questions are available under the Documents Tab) ☒ Yes ☐ No

How many times did you meet with your AP this quarter? ☐ 0 ☐ 1 ☐ 2 ☒ 3 ☐ 4 +

How is your trust/openness with your AP? ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

MINISTRY ASSIGNMENTS





	MINISTRY ASSIGNMENTS (CHURCH NAME/SCHOOL NAME/AGED CARE NAME)	APPROX. SIZE ATTENDANCE	% OF YOUR TIME
1	Church 1	220	100



PASTOR ONE
MINISTRY MAP
1B | AUXANO PLAN



COMPETENCIES DEVELOPMENT

STRENGTH AREA:	Communicating (I'd like to strengthen my content when preaching)	   		
RESOURCE TYPE	TITLES	COMPLETE DURING SEASON	PROGRESS	RATING
Books	A Church Called Tov: Forming a Goodness Culture That Resists Abuses of Power and Promotes Healing	<div><div></div><div></div><div></div><div></div></div>	In progress	★★★★★
	An Unstoppable Force	<div><div></div><div></div><div></div><div></div></div>	In progress	★★★★★
	Choosing to Preach	<div><div></div><div></div><div></div><div></div></div>	In progress	★★★★★
Viewing	I Said This, You Heard That - Videos and Workbook	<div><div></div><div></div><div></div><div></div></div>	In progress	★★★★★
	Ministry in Motion - Learning from Master Preachers	<div><div></div><div></div><div></div><div></div></div>	Not started	★★★★★
	Preparing and Delivering Powerful Biblical Sermons	<div><div></div><div></div><div></div><div></div></div>	Not started	★★★★★
	Planning Your Preaching	<div><div></div><div></div><div></div><div></div></div>	Not started	★★★★★
Listening	CNLP 102: What Leaders and Communicators Can Learn from Improv - Andrew Bright on the Rules of Improv	<div><div></div><div></div><div></div><div></div></div>	Not started	★★★★★
	CNLP 109: Chuck Swindoll on How He Interprets the Scripture and Stays Fresh in Leadership	<div><div></div><div></div><div></div><div></div></div>	Not started	★★★★★
	CNLP Bonus 019: #AskCarey Answers To Your Questions On Preaching and Public Speaking	<div><div></div><div></div><div></div><div></div></div>	Not started	★★★★★
	CNLP Bonus 020: Danielle Strickland on Becoming a Great Communicator, Knowing When It's Time to Move On and Being a Rebel At Heart	<div><div></div><div></div><div></div><div></div></div>	Not started	★★★★★
Articles	7 Tips to Eliminate Boring From Your Sermons	<div><div></div><div></div><div></div><div></div></div>	Not started	★★★★★

CHALLENGE AREA:	Nurturing ()			
RESOURCE TYPE	TITLES	COMPLETE DURING SEASON	PROGRESS	RATING
Books	Caring Enough to Confront: How to Understand and Express Your Deepest Feelings Toward Others	<div><div></div><div></div><div></div><div></div></div>	In progress	★★★★★
Viewing	Conflict Resolution	<div><div></div><div></div><div></div><div></div></div>	Not started	★★★★★
Listening	CNLP 081: A Step By Step Guide to Minimizing Opposition When Leading Organizational Change with Rob Cizek	<div><div></div><div></div><div></div><div></div></div>	In progress	★★★★★
	CNLP 086: Josh Whitehead on Why Senior Pastors, Executive Pastors and Business Leaders Don't Trust Each Other, and How to Fix it	<div><div></div><div></div><div></div><div></div></div>	Not started	★★★★★
	CNLP 163: Erwin McManus on Living Fully Alive, Tackling Your Fears, Dealing with Critics and Creating Space For People Not Like You	<div><div></div><div></div><div></div><div></div></div>	Not started	★★★★★
	Negative Personalities (Ep. 126)	<div><div></div><div></div><div></div><div></div></div>	Not started	★★★★★
Articles	Growing Through Conflict & Crisis	<div><div></div><div></div><div></div><div></div></div>	Not started	★★★★★

ADDITIONAL NOTES

Summer
(DEC-FEB)


Autumn
(MAR-MAY)


Winter
(JUN-AUG)


Spring
(SEP-NOV)


CHURCH 1

MINISTRY MAP - LEADERSHIP TEAM

2A | CHURCH HEALTH

DEPENDENCE ON GOD / ENGAGEMENT IN PRAYER

COMMENT ON HOW YOUR CHURCH LEADERSHIP / MEMBERSHIP / MINISTRIES DEPEND ON GOD IN PRAYER			
INITIATIVE	ACTIVITY THIS SEASON	EFFECTIVENESS	ADJUSTMENTS PLANNED
THIS MMAP IS FOR IDEAS - IT IS NOT TO SET EXPECTATIONS OF HOW MANY INITIATIVES :) Prayer meeting every Wednesday	Group of 5-6, meets each Monday morning under Fiona's leadership, and in tercession for the church. This group so metimes prays over the rooms for those who meet in them. (also engages the church in 10 days of Prayer in Jan).	★★★★★	Fiona is planning a revival weekend with a special speaker in October.
Bible study/ Prayer meetings	Every Tuesday morning and every Wednesday evening - following In the Footsteps of Jesus.	★★★★★	We are considering running a week of Spiritual Emphasis around mid-year. Review at the elders meeting and the board meeting at the end of January
All leadership meetings	It is our attitude as leaders. We always lead with devotional and prayer and commit our ministry. When new members join elders or board we emphasize the role of the Holy Spirit in our ministry.	★★★★★	
Ministry Time following every service	Our elders have been trained to minister to and pray for others. eg. Boundary training, When to refer, how to pray for the sick, anoint with oil etc. Every Sabbath after the church service they facilitate a time of ministry prayer for anyone who wants it.	★★★★★	
Emphasis on personal spirituality and walking daily with Jesus	This is a regular theme for our church leadership and worship services. We ensure we preach about it, share stories about it, and encourage it constantly. We have a bible-reading program that helps us to walk together as we read the bible.	★★★★★	
10 days of Prayer and Fasting - annual	We took part in the 10 days of Prayer and Fasting last year and witnessed many answers to prayer, and a deeper unity. We are planning for this again, inviting the church to put this time aside and to fast if they feel they can.	★★★★★	

OVERALL HEALTH

OUTSIDE YOUR REGULAR PLANS (PART 2B), ARE THERE ANY AREAS OF CHURCH LIFE REQUIRING PARTICULAR FOCUS THIS SEASON?			
We had some members pass away recently so there is a sense of grief in some of our families in particular, but also in the church as a whole.			
INITIATIVE	ACTIVITY THIS SEASON	EFFECTIVENESS	ADJUSTMENTS PLANNED
Planned visitation to grieving families	Our elders and pastoral team are prioritising our grieving families this season	★★★★★	
Messages of Hope in worship services	we have adjusted our preaching plan slightly to build in more messages of hope and certainty in the coming of Christ	★★★★★	

GREATEST STRENGTHS (HIGHEST FACTORS)	SCORE (NCD)	GREATEST CHALLENGES (LOWEST FACTORS)	SCORE (NCD)
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1.	Inspiring Worship	89	Passionate Spirituality	59
2.	Loving Relationships	76	Functional Structures	55
			DIFFERENCE BETWEEN MAX + MIN(MAXIMUM MINUS MINIMUM)	30

SUMMER (DEC-FEB) AUTUMN (MAR-MAY) WINTER (JUN-AUG) SPRING (SEP-NOV)



CHURCH 1

MINISTRY MAP - LEADERSHIP TEAM

2B | CHURCH VISION + STRATEGIC PLAN

TO BE COMPLETED BY THE MOST SENIOR MINISTER WITH LEADERSHIP TEAM / CHURCH BOARD

NAME: PASTOR ONE (IDEAS FOR CHURCH LEADERS)

Ensure alignment with Conference Vision: In all that we are and do, we are committed to nurturing a holistic approach to church life. Our collective mission is to make disciples of Jesus Christ who live as His loving witnesses, and proclaim to all people the everlasting gospel of the 3 Angel's Messages in preparation for His soon return.

CHURCH LONG RANGE VISION (5-10 YEARS) - OUR CALLING. WHAT DO WE SEE GOD CALLING US TO BE IN THE FUTURE?

We see a church that is healthy and vibrant, where all age groups are involved in the life, ministry and mission of the church. We see inspiring worship, intergenerational fellowship, effective discipleship and active service that leads to community outreach, resulting in a whole-life commitment to Jesus Christ. We see our church making a lasting impact both in our local city and overseas.

3 YR SMART GOAL 1 OF 4	3 YR SMART GOAL 2 OF 4	3 YR SMART GOAL 3 OF 4	3 YR SMART GOAL 4 OF 4
HEALTH - to be a church that is journeying toward increasing health, vibrance and intergenerational engagement, with inspiring worship, warm fellowship, effective discipleship, active service	INTERGENERATIONAL - to be a church where all age groups are involved in the worship, life, ministry and mission of the church.	COMMUNITY OUTREACH - to actively be engaged in meeting the needs of our surrounding community, that lead to relationships and further discipleship opportunities.	OVERSEAS MISSION - to be running regular mission trips that partner with local groups to make a difference to struggling communities and lead to further discipleship opportunities.

THIS YEAR'S VISION. WHAT WE PLAN TO SEE FULLFILLED BY DECEMBER?

This year we are working to: bring through to baptism our current Bible studies; have engaged our young adults in the life and ministry of the church; have established many new connections that may lead to further discipleship opportunities as we plan for 2026

THIS SEASON SMART GOAL 1 OF 4	THIS SEASON SMART GOAL 2 OF 4	THIS SEASON SMART GOAL 3 OF 4	THIS SEASON SMART GOAL 4 OF 4
HEALTH - NomCom this season has been a major focus to engaging young adults in the ministry teams and leadership of the church. To engage young people in our worship services.	INTERGENERATIONAL - To establish a full range of children's Sabbath Schools. To actively build young adult engagement in the life and ministry of the church.	COMMUNITY OUTREACH - To run 3 community programs designed to build relationships that can lead to further discipleship opportunities. Commence planning for a series in 2026.	OVERSEAS MISSION - A team is preparing to go to Mt Diamond, PNG in July to build a nurses Quarters, and run a WOP for the local school of 600 kids. Our men's shed has been constructing the building frames.

TASK	TASK	TASK	TASK
Check that each young person has been invited/ asked to consider serving in ministry	Gather parents of age groups that need more assistance, to discuss with them and facilitate engagement	Check that advertising for each program has been organised.	Check team members have visas organised
Worship Coordinators to continue to include invitations at every worship service for people to get involved		There are some gaps in the DARP team still (hospitality) - work with DARP leaders to engage sufficient volunteers.	Check that the children's team has sufficient resources to run in PNG without access to shops.



CHURCH 1

MINISTRY MAP - MINISTRY LEADERS

3a | CHURCH DISCIPLESHIP PLAN

NEW - Prepare & Sow

INITIATIVE	ACTIVITY THIS SEASON INITIATIVE	EFFECTIVENESS	ADJUSTMENTS PLANNED
THIS MMAP IS FOR IDEAS - IT IS NOT TO SET EXPECTATIONS OF HOW MANY INITIATIVES :)	Every Sunday evening for 2hours, with gender-specific groups that work together facing issues that people have. Bob Mitchell leading this. This has led to many contacts.	★★★★★	
Recovery Road Ministry			
Depression, Anxiety, Recovery Program (DARP)	Neil Nedley program, a 2-month program. Park Ridge has been at the forefront of the DARP for about 10 years now. Often people finish DARP and join Recovery Road etc.	★★★★★	Another planned later this year. We have also been asked to help Mitchelton Church run one of these (Pr Neil Mitchell), and to train some of their people to do it.
Marriage Enrichment Program planned for July	Lay led. Shae and Tom Ribbons run this. This is the first for the year. Many from the DARP program have joined.	★★★★★	
Food Bank	Distribution of food to the people in need every Thursday evening. Around 20 people come for food assistance. From this group people have come to other programs at the church.	★★★★★	
Presence on School social media	Our youth maintain our instagram page, inviting to events, and sharing photos and clips afterward. This leads to interactions and invitations	★★★★★	
Table tennis nights	Saturday nights once a month we close Sabbath together as a church, have burgers, then our table tennis social. Several friends and community are coming	★★★★★	
School Relationship	We are actively supporting the school with their community events, and have many friendships with families. Planning to run a parenting seminar later this year	★★★★★	
Church Visitors Day	Every 3 months we have visitors day. Members invite family and friends to come, the gospel is preached, followed by a free lunch.	★★★★★	
Open Home Sabbath	Each season we have an OHS where members open their homes to their friends and neighbours.	★★★★★	We have done some training to make sure our members understand to be sensitive with confronting topics and oversharing
Skatepark Shepherds	Working with Red Frogs who have asked us to 'adopt' a park in our local area, to establish a positive presence of Red Frogs in the community.	★★★★★	This season, we've been building a team to lead this space and plan out what this would look like for our church next year.
Hope VA	We spend a small amount of money on social media each week on a 5km radius advertising Hope VA studies using the ads provided by Adventist Media.	★★★★★	We are seeing a steady stream of contacts coming through. We are looking to appoint a coordinator as a permanent position for this ministry
Health Outreach	We have started running a health outreach at the local mall helping people know their health age, and some vital health stats. This leads to conversations and invitations	★★★★★	
Community appreciation day	Annual Sabbath designed to focus on thanking reps from 2 organisations in our community. This year it was the Police and First Responders	★★★★★	Enjoyed by both our congregation and the community alike. Community members feel affirmed and appreciated.

	Feedback responses		
Community breakfast	We started running a breakfast program for the vulnerable in the last week of July.	★★★★★	This program is slowly building momentum. The program has moved to the Park to boost numbers. We are keen to keep spreading the word.
Millennium Series	3 nights of preaching for the community in the local hall, followed by 3 Sabbaths at the church. Topics cover current events, 2nd Coming, Millennium, new earth etc	★★★★★	we feel that keeping our outreaches shorter (3 nights) makes them more achievable for people, but with the transition to church allows friendships to form.
Adventurers and Pathfinders	Our leaders in this space have become more intentional about the kids and families inviting their friends. The club has grown substantially	★★★★★	Need to engage more families in assisting class teachers and helping out with activities. The leaders have plans already in place to do this.
Stepping Stones	This beginners class runs during Sabbath school and we are connecting all of our guests and visitors to it. It is led by some very capable elders.	★★★★★	This has been a great place to direct our visitors. Glad that our greeters and elders, and now church members are understanding where it is etc.
"Coffee and Cake"	Every month this ministry happens at a member's home (large house). Missing members, new attenders and anyone else can come for a chat and friendship.	★★★★★	This space has become very important as a welcoming space where people can connect and reconnect with the church family.
Welcome bags	We have put together a welcome bag that at the greeters give to anyone new. Pack includes info on who, what, where etc, with some simple gifts.	★★★★★	Members are getting the hang of it - those with welcome bags are our special guests!

FAMILY

SYSTEMATIC VISITATION	DESCRIPTION	EFFECTIVENESS	ADJUSTMENTS PLANNED
Elders' Visitation	The elders have divided the church into regions so that they can better visit among the church family, particularly those who were closest to our dear lost ones.	★★★★★	The Elders' visits have been immensely appreciated. We are reviewing the allocations to make sure that no one has been missed and are integrating with our connect team so that new attenders will be allocated into pastoral visits also.

INITIATIVE	ACTIVITY THIS SEASON	EFFECTIVENESS	ADJUSTMENTS PLANNED
Adventurer and Pathfinder programs	John Wilde heading Pathfinders up. Adventurers by Donna and Mitchell Simms. Both are Active clubs. Many community members also attending	★★★★★	Leaders of both PF and Adv have shared that things are going well. PF has a number of new teens so they are currently adjusting to the new growth in the club. John has identified a need for more parents to be involved, especially in the field activities.
Church Lunches	Each month - we are encouraging people to bring a friend and to get to know others in the church family. The elders have been trained to visit during this time	★★★★★	
Men's Shed	Every Wednesday Morning till lunchtime. Several from the community attend this ministry and part of the community. The Men's Shed is actively refurbishing for/ supporting the planned mission to PNG	★★★★★	
Youth and church Social events		★★★★★	Our youth leaders report things are going well. They are working to make sure that all youth know about the events and are working to establish a car pool.
Teen Friday night	This ministry has been revived and is held at various members' homes. Parents are helping out. Connecting/ Eating/ worship/ study	★★★★★	
Special Events team	We have some elderly helpers who have been gathering birthdays, anniversaries, school and uni dates (graduations etc) and any other news for worship leaders	★★★★★	Praying over our year 12 students before exams was special This has been a wonderful way to help the church feel closer and more caring
Introducing..	Each Sabbath we have one of our youth introduce an older person or a family in the worship service with a series of questions.	★★★★★	This is helping our church become more caring of others in the church and to celebrate and connect with all generations

Elders' text ministry	Our lead elder has started an SMS ministry to update the church members of any thing significant or urgent. People have expressed that they value this.	★★★★★	Always tricky making sure that this service isn't over-used. One message per week plus urgent announcements seems to be about right
Family support and transport for teens	Transporting and feeding the handful of young people so they get to be part of a bigger youth group in mid-week meetings and special events, and can access Bible studies.	★★★★★	
Family Weekend	Invited the Family Ministries Director from the Division to present a family-oriented session with church families.	★★★★★	We are also inviting members from the neighbouring churches to attend
Church Facebook Page	This is a closed group maintained by some of our members. Ads, photos and stories are posted here.	★★★★★	We have recently simplified the process of getting photos and stories through to the team using a central email address.
Soup and Buns	Regular Soup and Buns meals are put on by our Sabbath School groups on a roster. This provides for a good time of fellowship and good food.	★★★★★	Has been good for building connection within each Sabbath School group. Also we have some regulars that attend each week.
Relationships/ Parenting Seminars	Two of our couples have teamed up to run an 8 week couples seminar using a resource. Will run a Parenting seminar later in the year	★★★★★	The goal is to have up to 5 couples, with one or two from the community.

SHARE SOME HIGHLIGHTS (OPTIONAL)

The men's shed and pathfinder groups are having a great impact in introducing new people to the church. This is working really well with the Community programs that we have been running, and we are seeing many new families around the place. It has been great to see many of these new families meeting each other and making additional connections too. I have been especially blessed seeing many of our elders stepping up to take charge of coordinating the visitation plan. Many of our members have expressed how this has made a significant difference to them through the difficult time of loss that we have been walking through together. I'm also really enjoying the baptism class, and getting to know many of our teens better

SMALL - Cultivate, Grow & Harvest

FIRST NAMES/GROUP NAME (NO.)	WITH YOU/OTH	DISCIPLESHIP STAGE							NOTES
		1	2	3	4	5	X		
Johnathan, Hayden	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	John starting studies early February	
Angie	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	Angie is coming back to Church through a friend	
Baptismal Class (10)	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	We are looking forward to baptism early May	
Myra	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	Baptism planned for early March	
The Smythe family	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	Baptism planned for early March	
Sheydon Giselle, Abby	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	Both of these girls are preparing to lead a small group	
Sheydon	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	Baptism planned for early March	
	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>		

DISCIPLESHIP STAGE KEY |

1. Exploring 2. Preparing 3. Newly baptised 4. Established 5. Ministry or leadership team

SUMMER (DEC-FEB) AUTUMN (MAR-MAY) WINTER (JUN-AUG) SPRING (SEP-NOV)



CHURCH 1
MINISTRY MAP - MINISTRY LEADERS
3B | CHURCH DISCIPLESHIP PLAN CONT...

Delegated:

LARGE

Note...

WK	SPEAKER	MESSAGE TITLE	PRIMARY THEME	APPLICATION/NOTES
07/12/24	Pastor One	Portraits of Power 1	God - Holy Spirit	Lessons for living more under the HS
14/12/24	Intern One	Portraits of Power 2	God - Holy Spirit	Lessons for living more under the HS
21/12/24	Elder Bob Johns	Looking to the Horizon	Humanity - Creation	Prophecy confirms God is in control
28/12/24	Pastor One	Growing Strong	The Church - Unity	Education - supporting younger generations
04/01/25	Associate One	Portraits of Power 3	God - Holy Spirit	Lessons for living more under the HS
11/01/25	Intern One	Portraits of Power 4	God - Holy Spirit	Lessons for living more under the HS
18/01/25	Michael Williams on	Opening new fields	The Church - The Remnant and Its Mission	Story of mission in East Timor
25/01/25	Pastor One	Descending into Greatness	The Church - Communion	Communion - the heart and mind of Christ
01/02/25	Associate One	The depth of Grace	Salvation - The Experience of Salvation	God's forgiveness for us is deeper than we will know
08/02/25	Elder Narelle Simpson	The power of Forgiveness	Christian Living - Practice of	Forgiving others releases a great power for grace in us
15/02/25	Pastor One	Ambassadors for Christ	The Church - Purpose	Protecting young women from slavery-story
22/02/25	Church One YOUTH	God always has a plan for you	The Church - Purpose	Lessons from the life of Saul/Paul

COMMENTS ON PREACHING THIS SEASON:

Doing a series 'Portraits of Power' - studying lives of Elijah and Elisha, seeing how the Holy Spirit manifested Himself in their lives, and what we are to expect when the HS is really active.

EMPOWER

INITIATIVE	DETAILS	EFFECTIVENESS	ADJUSTMENTS PLANNED
THIS MMAP IS FOR IDEAS - IT IS NOT TO SET EXPECTATIONS OF HOW MANY INITIATIVES :) Ministry Leaders seeking to engage young people in worship teams	Our older ones are seeking to engage and mentoring our younger ones in leading out in worship services	★★★★★	This has been a good direction which has engaged a number of our youth in the services in various ways. We will continue establishing a culture of youth and look to involve more in the worship services and various teams.
Engagement Surveys	This season we again surveyed the church family (online form) to ask people to indicate their desire for involvement in the lead up to the NOMCOM	★★★★★	We had good engagement, but realised we need to have more paper forms available for those that struggle with technology!
Nominating Committee	a significant emphasis this season to engage our young adults and to establish broader teams	★★★★★	It has been exciting to see a number of young adults taking up leadership and ministry for the first time. Will mentor and support these in coming months.
Health Outreach Training	One of the nurses in our congregation, has been training our local families in prepa		

	ration for an upcoming health expo i n the community	★★★★★	
Elders' preaching	This season our regional pastors ran 3 preaching training dates for our el ders. It was a wonderful way to build connections between our churches	★★★★★	
Worship team develop ment	Our 3 worship leaders have been wor king together to have worship with t heir teams before practice on a Frida y night. Working through theology o f worship	★★★★★	
Teen involvement in th e Audio Visual ministry	Our AV leader has been intentionally engaging and empowering some of o ur teens who are enjoying serving in increasing ways.	★★★★★	
Elder visibility	Our elders are working closely with o ur worship coordinators to look after the welcome, prayer and kid's story.	★★★★★	This has the added benefit of having our elders visible in the church servi ces so that the church is learning wh o they are.
Ministry Prayer followi ng the church services	We have a weekly prayer opportunit y for people to come forward with an y prayer or ministry requests at the e nd of each service	★★★★★	The elders typically lead this space, a nd have all been trained to pray for t he sick, anoint with oil etc.
Discipleship Packs at b aptism	Thanks to the Conference we have th e joy of giving discipleship packs to e ach baptised person (or Profession o f Faith).	★★★★★	This pack has resources to help som eone grow and also to share bible st udies and books with others.